

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** March 22, 2024  
**Regarding:** **Weekly Update (25)**

---

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## **25 Year Celebration**

The 25 Year Celebration was held on Wednesday, March 20, at the ETFO Local office, in honour of those who have taught for twenty-five years. Thanks to all who participated in this wonderful event.

## **Teacher Recruitment and Retention Crisis**

Accompanying this update is a link to the joint ETFO/OECTA/OSSTF statement regarding the ongoing teacher recruitment and retention crisis.

## **April 8 Professional Activity Day/Total Solar Eclipse**

Teachers are reminded of the following:

- The Professional Activity Day is a workday to which all the provisions of the collective agreement apply.
- The usual start and end times at schools/worksites are maintained.
- Attendance at staff meetings is expected, but not mandatory (Article L17.07, Staff Meetings).
- Participation in any rescheduled staff meeting is voluntary.

## **Upcoming Events**

- Workplace Stewards' Meeting – Wednesday, March 27, 2024
- Affirming the Identities of 2SLGBTQ+ Families in Schools Workshop – Wednesday, April 3, 2024
- Pregnancy/Parental Leave Workshop – Tuesday, April 9, 2024
- Wellness Workshop – Thursday, April 11, 2024
- All Candidates Session – Tuesday, April 16, 2024
- Local Annual Meeting – Wednesday, April 24, 2024

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, March 22 at 6:00 p.m. **until** Sunday, March 24 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Thank you for all your good work.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@etfothamesvalley.com](mailto:etfotvtl@etfothamesvalley.com)