



Thames Valley
District School Board



**MEMO TO: Elementary Principals
Elementary Vice-Principals
Elementary Teachers**

**FROM: Lynne Griffith-Jones, Superintendent of Human Resources
Craig Smith, President ETFO Thames Valley Teacher Local**

SUBJECT: The Collective Agreement

DATE: November 13, 2024

The TVDSB/ETFO Collective Agreement, formally known as the AGREEMENT Between THE THAMES VALLEY DISTRICT SCHOOL BOARD and THE ELEMENTARY TEACHERS' FEDERATION OF ONTARIO THAMES VALLEY TEACHER LOCAL (2022 SEPTEMBER 01 TO 2026 AUGUST 31) has now been posted on the TVDSB Employee Portal and the ETFO TVTL website.

Your Collective Agreement is a shared and binding document that applies to all ETFO Thames Valley Teacher Local members, the Thames Valley District School Board, and all its agents. It outlines the terms and conditions of employment.

Our shared goal was to negotiate a fair Collective Agreement that addressed working condition issues through free collective bargaining.

Together we achieved that goal.

Thank you all for your hard work and professionalism.

For more information regarding this **Joint Memorandum**, Teachers should contact the ETFO Local office by email at ETFOTVTL@ETFOTHAMESVALLEY.COM or by phone (519-474-3150). Administrators should contact TVDSB Human Resources by phone (510-452-2000).

c.

Bill Tucker, Interim Director, Thames Valley District School Board

ETFO Local Released Officers

Terry Card, President, ETFO Thames Valley Occasional Teacher Local

Jamie Thom, ETFO Provincial CB Staff Officer