









# ETFO Thames Valley Health and Safety Resources

Employee Accident and Incident Reporting (EIRIF)	Safe Schools Incident Reporting (SSIR)	Health and Safety Concerns	Unsafe Work and Work Refusal Information	ETFO Thames Valley Local Health and Safety Website	ETFO Provincial Health and Safety Website
<p>There is a legal requirement for staff to report any accidents or violent and aggressive incidents, through the eBase system within 24 hours.</p> <p>This form is to be completed when an employee suffers an injury at work, such as a fall in a slippery parking lot, or when an incident of violence and aggression occurs where you are injured or could have been injured. The form must be completed for all injuries or near misses regardless of the child's age or exceptionality.</p>	<p>This form is completed when student behaviour may lead to suspension or expulsion. Such as:</p> <ul style="list-style-type: none"> <li>-uttering a threat to inflict harm</li> <li>-swearing at a person of authority</li> <li>-significant bullying</li> <li>-extreme vandalism</li> </ul>	<p>Other health and safety concerns encountered in your workplace must also be reported to your administrator, (i.e.- trip hazards, air quality concerns, unsafe equipment). It is a legal obligation for employees to report all health and safety concerns and to complete reporting requirements under the OHSA. Please use the ETFO Occupational Health and Safety Concern Form to report hazards to your administrator, and call the Local ETFO office for support if concerns are unresolved.</p>	<p>All teachers have a limited right to refuse unsafe work. A work refusal can occur any time if students are safe. If you feel that you are unsafe in your workplace, have informed your administrator of the issue/hazard, and the concerns have not been addressed or resolved, a work refusal can be initiated. Call the Local ETFO office for support through this process</p>	<p>Workplace Health and Safety:</p> <ul style="list-style-type: none"> <li>-Allegations/CAS</li> <li>-BMS Training</li> <li>-Occupational Health and Safety Act (OHSA)</li> <li>-Incident/Accident Reporting</li> <li>-Safety Plans</li> <li>-Violence and Harassment</li> <li>-Work Refusals</li> <li>-WSIB</li> <li>- Workplace Hazards</li> </ul> <p>etfothamesvalley.com</p>	<p>Workplace Health and Safety:</p> <ul style="list-style-type: none"> <li>-General Health and Safety Information</li> <li>-Workplace Violence</li> <li>-Workplace Hazards</li> <li>-Health and Safety Advocacy</li> <li>-Links to Health and Safety Resources</li> <li>- ETFO Action on Violence in Schools</li> </ul> <p>etfohealthandsafety.ca</p>
<p><b>Health and Safety Reporting</b></p> 	<p><b>Health and Safety Reporting</b></p> 				
<p><b>eBase Login</b></p> 	<p><b>eBase Login</b></p> 				

## ETFO Local Contact Information:

Michael Thomas, First Vice President  
 519-474-3150 (Ext. 232)  
 mthomas@etfothamesvalley.com

Sue Varley, ETFO Health and Safety Officer  
 519-474-3150 (Ext. 224)  
 svarley@etfothamesvalley.com

