

To: ETFO Thames Valley Teacher Local Members
From: Sue Varley, Returning Officer, Local Annual Meeting
Date: March 4, 2025
Regarding: **Candidates for ETFO Thames Valley Teacher Local Elections 2025**

Please find listed below the slate of candidates that have submitted their names for the elections.

Position	Candidate's Name
President	Michael Thomas
First Vice President	Jennifer Hillner
Vice Presidents	Scott Hardie
	Marnie Meloche
	Dale Napier
Chief Negotiator/Grievance Officer	Mark MacLeod
Treasurer	Amy Kilty Schwandt
Recording Secretary	Kate White
Non-Released Executive – Open	Peter Babcock
	Jodie Bradburn
	Nick Gillespie
	Brent Kelders
	Carla Musser
	Derek Nixon
	Kevin O'Neill
	Jarod Parlee
	Melissa Pearce
	Mike Pembleton
	Amanda Short
Non-Released Executive – Women Only	Diana Rasmusen
	Lara Shanley
	Erica Stefina
	Maria Vieira
	Amber Yerema
Delegates – Federation Annual Meeting	Danielle Bentley
	Jodie Bradburn
	Danica Daykin
	Craig Everest
	Marc Hodgkinson
	Suzy Inthout
	Kim John
Brent Kelders	

Delegates – Federation Annual Meeting	Bradley Koehler
	Kelsey Lawson
	Gabrielle Lovo
	Jen MacGregor
	Sa'diya Matthew
	Chris McInnis
	Josh Nagy
	Derek Nixon
	Kevin O'Neill
	Mike Pembleton
	Cathie Shields Rose
	Jordan Smith
	Maria Vieira
	Kendra Wojcik

BY-LAW I - ELECTIONS

1.3 Voting Procedures

1.3.4 For any position for which no nominations have been received by the first business day in March deadline or withdrawn candidates create a vacancy at the time of the Local Annual Meeting:

- a) nominations from the floor will be accepted by the Returning Officer of the Local Annual Meeting Committee;
- b) speeches for these positions will be held in the following order President, First Vice President, Vice Presidents, Chief Negotiator / Grievance Officer, Treasurer, Recording Secretary, Non-Released Executive Members and Federation Annual Meeting Delegates. The speaking order for a position will be drawn by lot;
- c) ballots for a position will be cast by Active Members present and voting at the Local Annual Meeting immediately following the conclusion of speeches for that position; and
- d) the successful candidate will be determined by plurality.

“The collective agreement is the rule book, not a guidebook.”

ARTICLE IX - DELEGATES TO THE FEDERATION ANNUAL MEETING

- 9.1 Active Members of the Local may be nominated as Federation Annual Meeting Delegates.
- 9.2 Federation Annual Meeting Delegates shall be at least fifty (50) percent women.
- 9.3 The Local Executive elected at the Local Annual Meeting shall be appointed as Federation Annual Meeting Delegates for the subsequent Federation Annual Meeting.
- 9.4 Remaining Federation Annual Meeting Delegates shall be elected by on-line ballot of Active Members.
- 9.5 Names of Federation Annual Meeting Delegates shall be forwarded to the Federation prior to June 01.

If you have any questions or concerns regarding the above, please contact Sue Varley, Returning Officer via e-mail (etforeturningofficer@gmail.com).

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ALL CANDIDATES SESSION

The Local Annual Meeting Committee is holding **one (1) All Candidates Session**. At this session, candidates for Executive and Federation Annual Meeting Delegates will have an opportunity to present a speech with their campaign message to the membership.

All Active Members are invited to attend the All Candidates Session.

Tuesday, April 8, 2025

Meeting 5:00 p.m.

ETFO Thames Valley Teacher Local

2911 Bateman Trail, London

*(There will **NOT** be food provided at this session)*

(Registration Deadline: 12:00 Noon., Thursday, April 3, 2025)

- Pre-registration is required.
- All Candidates Session will be held regardless of the number of pre-registrants.

If you have any questions or concerns regarding the above please contact Sue Varley, Returning Officer via email etforeturningofficer@gmail.com.