

To: ETFO Thames Valley Teacher Local Members
From: Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)
Date: April 4, 2025
Regarding: **Weekly Update 26 / Federal Political Action Update 2**

The 45th General Election: What Has Been Shared

Links to the following information regarding the 45th General Election have been sent to all Teachers:

- Detailed information about when, how, and where to vote will be found through the Elections Canada website.
- Websites of the four (4) federal political parties represented in the House of Commons, and their respective and platforms.
- Student Vote Canada.

A link to detailed information from ETFO Provincial regarding Student Vote Canada accompanies this update.

The deadline for parties to nominate candidates or for independent candidates to put their names forward is April 7 at 2:00 p.m. Voters will be able to review the complete list of candidates in their riding by Wednesday April 9.

Bill 124 Remedy and CRA T1198 Tax Forms

TVDSB has indicated that "vendor problems" are causing the delay in providing CRA T1198 tax forms.

Two years ago, ETFO Thames Valley strongly advised TVDSB to provide Teachers with an itemized breakdown of the Bill 124 remedy payments. TVDSB chose not to heed this advice.

ETFO Thames Valley first raised the issue of the CRA T1198 tax form in June 2024. From the perspective of ETFO Thames Valley, TVDSB has had ample time to prepare for this.

The following Boards have already provided to Teachers CRA T1198 tax forms or letters confirming the qualifying retroactive lump sum payment:

- York Region
- Greater Essex
- Lakehead
- Trillium Lakelands
- Rainy River
- Ontario Northeast
- Grand Erie
- Avon Maitland
- Toronto
- Near North
- Hastings Prince Edward
- Halton
- Rainbow

- Keewatin-Patricia
- Simcoe
- Lambton Kent
- Durham
- Kawartha Pineridge
- Renfrew

We continue to urge TVDSB to join this list as soon as possible.

Specific questions regarding payroll matters should be directed to TVDSB Payroll.

Upcoming Events

- Local All Candidates Session – April 8, 2025
- Visual Strategies Workshop – April 10, 2025 – FULL
- Unlearn. Relearn. How Colonization Impacts Your Practice Workshop – April 10, 2025
- Why Poverty? Workshop – April 15, 2025
- Local Annual Meeting – April 23, 2025
- New Teacher Event – April 24, 2025
- Red Dress Day – Beading Workshop – May 5, 2025 – FULL
- ETFO Golf Tournament – May 24, 2025

Communication Protocol

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, April 4 at 6:00 p.m. **until** Sunday, April 6 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

Duty of the Local

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

Enjoy a safe and peaceful weekend.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at etfotvtl@etfothamesvalley.com