

Protective Services

- **Harassment:** Jennifer Hillner
- **Health and Safety:** Sue Varley / Marnie Meloche / Mike Thomas
- **Human Rights:** Marnie Meloche / Scott Hardie
- **CAS/Police:** Scott Hardie / Mike Thomas
- **Workplace Concerns:** Mike Thomas

Advocacy and Collective Agreement Enforcement

- **Collective Agreement Enforcement:** Mark Macleod / Mike Thomas
- **Grievance:** Mark MacLeod
- **Payroll Concerns:** Mark MacLeod
- **Professional Judgement:** Jennifer Hillner
- **School Climate Concerns:** Mike Thomas

Medical and Personal / Family Supports

- **Attendance Supports:** Dale Napier
- **Family Leaves (Maternity, Paternity, Adoption):** Jennifer Hillner
- **Medical Leaves, Illness, and Family Illness:** Dale Napier
- **Personal Wellness Supports and WSIB:** Marnie Meloche

Staffing Language and Leaves of Absence

- **Leave Language:** Mark MacLeod
- **Retirement:** Dale Napier
- **Staffing:** Scott Hardie / Marnie Meloche / Mark MacLeod / Mike Thomas
- **Student Accommodation Review:** Mark MacLeod / Scott Hardie / Mike Thomas

Union Development and Professional Supports

- **Equity Development:** Jennifer Hillner / Mike Thomas
- **Health and Safety Representatives:** Sue Varley / Marnie Meloche
- **New Teachers and New Teacher Induction Program (NTIP):** Marnie Meloche
- **Personal Growth Opportunities:** Jennifer Hillner / Marnie Meloche
- **Professional Learning:** Jennifer Hillner
- **School Visits:** Mark MacLeod / Mike Thomas
- **Social Events:** Dale Napier
- **Teacher Performance Assessment (TPA):** Jennifer Hillner
- **Workplace Stewards/Alternates:** Mike Thomas

Board Based Committees

- **Awards:** Scott Hardie
- **Calendar:** Scott Hardie
- **Report Card:** Mark MacLeod
- **Professional Development:** Jennifer Hillner



Mike Thomas
President



Jennifer Hillner
First Vice President



Scott Hardie
Vice President



Marnie Meloche
Vice President



Dale Napier
Vice President



Mark MacLeod
Lead Negotiator /
Grievance Officer



Sue Varley
ETFO Health and
Safety Specialist