

To: ETFO Thames Valley Teacher Local Members
From: Sue Varley, Returning Officer, Local Annual Meeting
Date: March 3, 2026
Regarding: **Candidates for ETFO Thames Valley Teacher Local Elections 2026**

Please find listed below the slate of candidates that have submitted their names for the elections.

| Position | Candidate's Name |
|---------------------------------------|-------------------------|
| Delegates – Federation Annual Meeting | Andrew Bell |
| | Dawn-Marie Deagle |
| | Andy Engelage |
| | Marc Hodgkinson |
| | Suzy Inthout |
| | Marlene Jones-Johnson |
| | Bradley Koehler |
| | Sa'diya Matthew |
| | Karen Nolan |
| | Mike Pembleton |
| | Cathie Shields Rose |
| | Jordan Smith |
| | Kendra Wojcik |

BY-LAW I - ELECTIONS

1.3 Voting Procedures

1.3.4 For any position for which no nominations have been received by the first business day in March deadline or withdrawn candidates create a vacancy at the time of the Local Annual Meeting:

- a) nominations from the floor will be accepted by the Returning Officer of the Local Annual Meeting Committee;

- b) speeches for these positions will be held in the following order President, First Vice President, Vice Presidents, Chief Negotiator/Grievance Officer, Treasurer, Recording Secretary, Non-Released Executive Members and Federation Annual Meeting Delegates. The speaking order for a position will be drawn by lot;
- c) ballots for a position will be cast by Active Members present and voting at the Local Annual Meeting immediately following the conclusion of speeches for that position; and
- d) the successful candidate will be determined by plurality.

ARTICLE IX - DELEGATES TO THE FEDERATION ANNUAL MEETING

- 9.1 Active Members of the Local may be nominated as Federation Annual Meeting Delegates.
- 9.2 Federation Annual Meeting Delegates shall be at least fifty (50) percent women.
- 9.3 The Local Executive elected at the Local Annual Meeting shall be appointed as Federation Annual Meeting Delegates for the subsequent Federation Annual Meeting.
- 9.4 Remaining Federation Annual Meeting Delegates shall be elected by on-line ballot of Active Members.
- 9.5 Names of Federation Annual Meeting Delegates shall be forwarded to the Federation prior to June 01.

If you have any questions or concerns regarding the above, please contact Sue Varley, Returning Officer via e-mail (etforeturningofficer@gmail.com).