



**Thames Valley**  
District School Board



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**MEMO TO:** Elementary Principals and Vice Principals  
ETFO Thames Valley Teacher Local Members

**FROM:** Lynne Griffith-Jones, Senior Superintendent of Human Resources  
Mike Thomas, President ETFO Thames Valley Teacher Local

**SUBJECT:** Staffing 2026/2027

**DATE:** April 21, 2026

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Due to declining enrolment and the complexities of staffing this year, the Board is undertaking a careful review of staffing requirements and is working collaboratively with the union to ensure appropriate staffing levels for schools for the **2026–2027** school year.

As a result, the Round 1 vacancy list will be posted on **Friday, May 15th**. Spring staffing timelines will be adjusted accordingly. It is still anticipated that staffing will be completed by June 26, 2026.

Further information regarding the adjusted timelines will be included with the Round 1 posting information.

Please share this information with your elementary teachers.

Thank you for your understanding and patience.

If you have any questions, please do not hesitate to reach out.

Lynne Griffith-Jones, Senior Superintendent of Human Resources  
Mike Thomas, President, ETFO Thames Valley Teacher Local