

**To:** ETFO Thames Valley Teacher Local Members  
**From:** Craig Smith, President, ETFO Thames Valley Teacher Local (ETFO TVTL)  
**Date:** May 3, 2024  
**Regarding:** **Weekly Update (31)**

Current Collective Agreement language, provisions, and past practices are subject to a statutory freeze during the period of central and local collective bargaining bargaining (**Labour Relations Act, 1995, Section 86, Subsection 1**). Violations of the collective agreement must be reported immediately to the ETFO Local office (519-474-3150).

## Local Bargaining

The goal of ETFO Thames Valley Teacher Local CB is to negotiate a fair collective agreement, that addresses working condition issues, through local collective bargaining.

The April local bargaining session was purposeful and productive.

Our next local bargaining dates are May 7 and 8.

## Staffing

Teachers are reminded that:

- Collective Agreement Article L26.37 states that a Vacancy List, setting forth the known available teaching positions for the following September **will** be posted three (3) different times in each school and workplace during the spring staffing process. The posting dates will commence on or about May 01. The Vacancy List shall include the school or workplace location, grade, subject or specialty area and requisite qualifications for each vacant position.
- Collective Agreement Article L40.00 states that effective January 2021, the Board **will** provide the Local with the Administrator assignments for the following September school year **by** May1.

The first round of vacancies will be posted on Tuesday May 7. This delay is the result of changes made to education funding by the Ministry of Education.

## Upcoming Events

- Workplace Stewards' Meeting – Wednesday, May 22, 2024
- ETFO Golf Tournament – Saturday, May 25, 2024
- Annual Retirement Banquet – Thursday, May 30, 2024

## **Communication Protocol**

Teachers are reminded that the **Communication Protocol** remains in effect, **from** Friday, May 3 at 6:00 p.m. **until** Sunday, May 5 at 6:00 p.m.

The Board's **Disconnecting from Work Employee Procedure** came into effect on Thursday, June 2 in compliance with the **Working for Workers Act, 2021**.

Violations of the **Communication Protocol** and the **TVDSB Disconnecting from Work Procedure** must be reported to the Local office immediately.

## **Duty of the Local**

- Defend the **Collective Agreement** and the rights of Teachers under it.
- Ensure that the provisions of the **Occupational Health and Safety Act** are enforced.
- Bring to the attention of TVDSB ongoing Teacher concerns, with the expectation that these concerns will be taken seriously and resolved quickly.
- Communicate with Teachers in a clear, concise, and timely manner

The hard work and professionalism of all Teachers is deeply appreciated.

For more information regarding this *Communiqué* please contact the Local office by phone at 519-474-3150, or by email at [etfotvtl@efothamesvalley.com](mailto:etfotvtl@efothamesvalley.com)